



## **HEALTH AND SAFETY POLICY**

### **Objective**

The purpose of this policy is to ensure that in the Tauranga Hockey Association (THA) health and safety is effectively managed and provides a framework to create an organisational culture that demonstrates best safety practices.

Everyone has a responsibility to work safely; challenge unsafe behavior and stop work if they do not believe this to be safe.

### **Application**

This policy underpins our core values and behavior and applies to all THA activities. The policy provides a framework for health and safety management with the THA and the focus by which the THA will:

- continuously seek to improve the safety and health performance in its activities;
- constantly monitor, measure and assess safety and health performance against its responsibilities; and
- display the Health and Safety Commitment Statement at the THA premises.

The policy applies to the THA Board Members and all 'Workers' (which include, employees and all contractor, subcontractors and their employees) and volunteers. Legally there is a difference between 'volunteers' and 'volunteer workers' with different health and safety duties for each. However regardless of whether a person is a volunteer or volunteer worker, our aim is to ensure we keep everyone safe.

### **Policy Statement**

The Health and Safety at Work Act 2015 ('HSAW Act') sets out the duties that apply to the THA, contractors, other organisations, workers, volunteers, clubs and their members.

Responsibilities for health and safety at the THA are defined in the Health and Safety Manual and including the responsibilities of the THA Board, the General Manager, Workers, Volunteers, Visitors and Contractors.

### **Policy Administration**

Date Adopted: 26 November 2018

Next scheduled review: